

Health and Safety Policy of TSTRONIC Sp. z o.o.

The Management Board of the Company is aware of the risks occurring at workstations and aims at maintaining a high standard of safety and hygiene at work, health protection and social conditions of its employees. It ensures high quality of performed services and at the same time eliminates hazards at workstations as well as activities preventing accidents at work and potential accidents, it undertakes to establish and maintain high standards in the field of protection of the working environment.

The Management Board has set strategic goals:

- Meeting legal requirements in the area of occupational health and safety and fire protection;
- Minimised number of accidents at work, occupational diseases and potential accidents;
- Striving for continuous improvement of occupational health and safety conditions.

These objectives are to be achieved through:

- Continuous improvement and improvement of employees qualifications in the scope of safety issues, work hygiene and fire protection, striving for constant improvement of work safety conditions at work stations through the implementation of new technical and technological solutions and organizational;
- Prevention of accidents at work, occupational diseases and potential accidents;
- Using and engaging worker's ideas and proposals for safety and health and safety at work;
- Providing technical, human and financial resources necessary for the implementation of this Occupational Health and Safety Policy;
- Conducting business in a manner consistent with legal regulations and other requirements and principles relating to health and safety at work;
- Continuous development of management and employee awareness, involvement of all employees to be responsible for their own and their co-workers' safety;
- All activities undertaken in the area of safety, hygiene, health and safety of workers are agreed and implemented with workers or their representatives.

The Management Board of the Company undertakes to allocate adequate resources to the achievement of occupational health and safety objectives and ensures that this occupational health and safety policy is known, understood and followed by all employees of the Company.

This policy is available to all interested parties inside and outside the Company.

CEO TSTRONIC
Radosław Mioduski

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